



Student Uniform Policy

Purpose:	To establish a system to support the maintenance of a high standard of student uniform throughout the College	
Scope:	All College Staff	
Status:	Final Version 2.2	Supersedes: Policy – Student Uniform – 16/01/2018 Extract - Student Uniform Standard Procedure – Checking Standard of Student Uniform – 30/1/06 Procedure – Staff Process for Student Uniform Infringement – archived 2017 Procedure – Student Uniform – 13/7/17 Procedure – College Student Uniform – 4/3/04 Policy – Student Uniform – 4/3/04 Policy – Blazers – 12/5/14 Policy – Students Non-Uniform Standards – 1/9/06 Policy – JS Uniform – 26/2/13
Authorised by:	Executive	Date of Authorisation: 10/02/2020
Associated documents:	<ul style="list-style-type: none"> • MS and SS Student Guides • MS and SS Handbooks 	
Review Date:	Every three years	Next Review Date: 16/01/2023
Policy Owner:	Executive	

Uniforms

Policy Statement

When students wear the uniform correctly, it reflects pride in Redlands College, leading to a positive school culture and spirit. The way the uniform is worn is not only reflective of the individual student, but the College as a whole. All students are required to adhere to the College dress code by wearing the uniform correctly and in its entirety, not only while at school, but on the way to and from school and at any time the uniform is worn.

Students who are unable to meet the College uniform expectations will be referred to their Dean or Director of Year. More serious issues may be referred to the Head of School or Principal.

General Expectations

Students are expected to wear their uniform neatly and as it was designed to be worn. Students are responsible for ensuring that it is appropriate in its size, condition and presentation at all times.

Hair

- All students must ensure that their hair is characterised as conservative and not exaggerated in cut, colour or style. The hair should be the student's natural colour.
- No part of the hair should be 'undercut' or shorter than a number 3 blade shave.
- The standard for male haircuts is a 'business cut', with fringes no longer than to the eyebrows, hair trimmed above the collar and trimmed around the ears. Hair must be neatly brushed.
- Male students must be clean-shaven with sideburns no longer than to the ear lobe
- Female students with hair longer than the bottom of the collar must have their hair tied up with a College ribbon or scrunchie and neatly brushed. Loose hair must be neatly pinned with brown, navy or yellow hair pins or small clips.
- Hair must be tied so that the College hat fits properly.

Appearance, Jewellery and Accessories

- All students may wear a wrist watch.
- Female students may wear one pair of earrings in the lower ear-lobe. Earrings may either be studs (<5mm) or sleepers. Other piercings (including clear plastic) are not permitted. Male students are not permitted any visible piercings.
- Students are to come to school as their natural selves, free from any cosmetics and makeup. False eyelashes and false nails and nail polish are not appropriate for school.
- Students may wear a clear, transparent moisturiser/sunscreen and/or a medicated spot/blemish concealer/treatment. No other creams or tinted products are to be used.
- Hats that have holes, are damaged, dirty or have writing or other markings on them, must be cleaned, repaired or replaced.
- Hats must be worn when students are travelling to and from school, before and after school and during break times when students are moving around outside or sitting in the sun.
- During break times students who are participating in a sport activity on the oval may wear their sports hat.
- All students are to use a College school bag, with the exception of a laptop bag.
- Undergarments should not be visible.

Shoes

Formal Shoes

- Students are to wear plain black, lace up, polished leather conservative style school shoes with standard heels.
- Prep and Year 1 students are permitted Velcro fasteners on both formal and sports shoes.

Sports Shoes

- Sports shoes must provide good support to the foot and have non-marking soles (with no cleats).
- Canvas shoes (such as Vans, Volleys or Converse) are not acceptable.

Formal Uniform

Students are expected to wear their formal uniform neatly and in its entirety as designed to be worn.

Male Students

- A plain black leather belt with a plain silver buckle as provided by the Uniform shop is to be worn at all times.
- Dress shirts are to be tucked in at all times.
- When wearing shorts students must wear the College long socks which are pulled up and reach to below the knee.
- The College tie must be worn during Terms 2 and 3 and the top shirt button must be fastened.
- Seniors are to wear long trousers in Terms 2 and 3 as well as when they are wearing a blazer. Navy socks are to be worn with long trousers.

Female Students

- Formal skirts must be worn above the hips and must entirely cover the knees when standing.
- Dress uniform socks and/or plain skin toned or navy stockings as supplied by the Uniform Shop are to be worn.

Blazers

Blazers are to be worn with the dress uniform.

- Senior School male students must wear long trousers and ties with the blazer.
- All Year 10, 11 and 12 students must wear a blazer to and from school during Terms 2 & 3
- Blazers are optional during Terms 1 & 4.
- Junior and Middle School students do not wear blazers except for special occasions determined by the Principal or respective Heads of School. Students will be provided with a blazer for these occasions.
- Senior School students will be required to wear their blazer during the year for a number of external and internal events. Examples of these include (but are not limited to) Awards Presentations, Excursions and Official School Photos. Students will be advised of these events by their Teacher or Dean of Year.
- It is optional for students to wear their blazer to class and during breaks.
- It is recommended that students store their blazer in their locker if they choose not to wear it.

- Senior School leaders must have their position embroidered on the blazer pocket, under the Redlands College Crest. The cost of embroidering the leader's positions will be met by Redlands College.
- Badges may be worn on the blazer and must be worn on the left lapel.

Sports Uniform

- Students are expected to wear their sports uniform neatly and in its entirety.
- Girls may choose to wear the Redlands College sports skirt. The College sports skirt is not to be modified and is to be no shorter than mid-thigh.
- The College tracksuit is only to be worn with the sports uniform.
- Redlands College sports socks are required to be worn by all students.
- Team jerseys and attire including volleyball shorts, jumpers and other specialist sporting attire are not part of the sports uniform and are to be worn only when students are involved in their specialist sport activity.
- No part of the sport uniform is to be worn with the formal uniform.
- The House Shirt is compulsory on inter-house carnival days. The House shirt is to be worn with the Sports Uniform short/skirt. Carnivals include, but are not limited to, Swimming, Athletics and Cross-Country.

Middle School

Middle School students may wear their sports uniform for the entirety of the day on their designated school sport day and for their scheduled practical health lesson day as informed by the Head of School at the beginning of each year or with timetable changes.

- Please note, this does not apply to HPE classes. Students who have elected to do HPE have opted to undertake a specialist program. Part of this program involves a high integration between practical work and theory and the need for students to be prepared for that flexibility.
- Unless a student's HPE class is scheduled for one of the days allocated for wearing the sports uniform, they will need to change for HPE lessons.
- The same will apply for the students who may have two Health classes in a week and one of the lessons does not fall on the day for sports uniform. The need for the uniform on those second days will be at the teacher's discretion and instruction, but is not permitted to be worn the whole day.

Senior School

- Year 12 students are only permitted to wear their Year 12 jersey with the sports uniform.
- Senior Students have the option of purchasing a College cap to be worn with the Sports uniform. It is to be worn neatly and correctly (facing forward).

As a general rule Senior Students may wear their sports uniform only when they are actively engaged in sport.

- Students undertaking HPE in Years 10 to 12 must come to and from school in their dress uniform and get changed into sport uniform for their lesson.

Students are required to wear their sport uniform for the full day when their whole cohort is participating in Sport, Access or Practical Health activities. This includes:

- Year 10 Students are required to wear their sport uniform on the day they are timetabled for a practical Health lesson.
- Students in years 10 - 12 are required to wear their sport uniform on a Wednesday as they participate in the Access program.
- Senior School students may be required to wear their Sport uniform during the year for special School or Cohort activities.

Student Standards for Free Dress, Camps and Similar Events

The following standards are a minimum requirement:

- Clothing is not to display slogans, designs or words which are offensive or which advertise heavy metal rock groups, which display skulls or pagan gods or other designs which conflict with Christian values
- Clothing is not to be see-through.
- Students must have their body appropriately covered. Bare midriffs are not acceptable.
- Shorts must not be shorter than the mid-thigh.
- All underwear must remain unseen. Tops should have a sleeve.
- Male students are not permitted to wear earrings, other piercings or jewellery.
- Students attending Science or classes in the kitchens must wear leather footwear that covers the foot
- Students attending sport must wear appropriate sports shoes.

Naming of clothing

- All clothing should be clearly marked with the student's name in a way that cannot be removed. The Uniform Shop embroiders Junior School hats free of charge at time of purchase.
- Unclaimed items are cleared from the lost property bin every few weeks.